

PERSON SPECIFICATION

Job Title	Animal Keeper & Display Teams Member
Hourly Rate	£11.50
Contract Type	Full Time
Reports to	Head Animal Trainer & Head Keeper

	ESSENTIAL	DESIRABLE	VERIFIED BY
QUALIFICATIONS/TRAINING			
Relevant Degree qualification.		✓	Application Form / Certificate
First Aid Certificate.		✓	Application Form / Certificate
KNOWLEDGE/SKILLS/ABILITIES			
Knowledge and proven ability to provide high standards of animal husbandry and welfare to a range of species in a zoo environment.	✓		Application Form / Interview
Knowledge and understanding of working in a zoo collection to meet standards.	✓		Application Form / Interview
Delivering animal training plans.		✓	Application Form / Interview
Creation of animal training plans.		✓	Application Form / Interview
Presenting bird flying and mixed species displays and experiences.		✓	Application Form / Interview
Giving engaging and interactive presentations to public groups.	✓		Application Form / Interview/ Presentation
Environmental enrichment design and implementation.		✓	Application Form / Interview
Excellent communication and organisational skills.	✓		Application Form / Interview
Excellent time management skills.	✓		Application Form / Interview
Ability to prioritise workload for efficiency and achievement.	✓		Application Form / Interview/
An acute attention to detail.	✓		Application Form / Interview / Presentation
Ability to work both with and without supervision.	✓		Application Form / Interview
Ability to take a common sense, practical and positive approach to work.	✓		Application Form / Interview
Health and Safety awareness from personal and public point of view.	✓		Application Form / Interview
Ability to work weekends and occasional evenings as part of a shift rota.	✓		Application Form / Interview
Understanding of the role of BIAZA (British & Irish Association of Zoos and Aquariums)		✓	Application Form / Interview
EXPERIENCE			
Experience of working in a zoo environment with a range of species.		✓	Application Form / Interview

Experienced in delivering and presenting bird flying displays, public talks, animal encounters.	✓		Application Form / Interview
Delivering educational workshops to schools and groups.		✓	Application Form / Interview
Working in a customer facing role and delivering high standards of customer service.	✓		Application Form / Interview
PERSONAL ATTRIBUTES			
Passionate about animals and conservation.	✓		Application Form / Interview / Presentation
A positive and ambitious attitude.	✓		Interview / Presentation
Smart and presentable.	✓		Interview / Presentation
Able to use initiative.	✓		Application Form / Interview
Flexible.	✓		Interview
A team player – working in a small team, supporting colleagues to achieve the best results.	✓		Application Form / Interview
Friendly and approachable.	✓		Interview / Presentation
Highly self-motivated.	✓		Interview / Presentation
OTHER REQUIREMENTS			
Full current UK driving licence - To be reactive to animal welfare and transport equipment.	✓		Application form / DVLA Printout



WILD DISCOVERY
— RIBBY HALL VILLAGE —