

## PERSON SPECIFICATION

<b>Job Title</b>	Assistant Animal Trainer & Presenter
<b>Hourly Rate</b>	Dependant on experience
<b>Contract Type</b>	Full Time
<b>Reports to</b>	Zoo Director and Head Animal Trainer

	ESSENTIAL	DESIRABLE	VERIFIED BY
<b>QUALIFICATIONS/TRAINING</b>			
Relevant Degree qualification.		✓	Application Form / Certificate
First Aid Certificate.		✓	Application Form / Certificate
<b>KNOWLEDGE/SKILLS/ABILITIES</b>			
Knowledge and proven ability to provide high standards of animal husbandry and welfare to a range of species in a zoo environment.	✓		Application Form / Interview
Knowledge and understanding of operating a zoo collection to meet standards.	✓		Application Form / Interview
Delivering animal training plans.	✓		Application Form / Interview
Presenting bird flying displays, encounters and educational talks to public groups.	✓		Application Form / Interview
Environmental enrichment design and implementation.	✓		Application Form / Interview
Excellent communication and organisational skills.	✓		Application Form / Interview
Excellent time management skills.	✓		Application Form / Interview
Ability to prioritise workload for efficiency and achievement.	✓		Application Form / Interview/
An acute attention to detail.	✓		Application Form / Interview / Presentation
Ability to work both with and without supervision.	✓		Application Form / Interview
Ability to take a common sense, practical and positive approach to work.	✓		Application Form / Interview
Health and Safety awareness from personal and public point of view.	✓		Application Form / Interview
Ability to work weekends and occasional evenings as part of a shift rota.	✓		Application Form / Interview
Knowledge of native wildlife.		✓	Application Form / Interview
Understanding of the role of BIAZA (British & Irish Association of Zoos and Aquariums)		✓	Application Form / Interview
<b>EXPERIENCE</b>			
At least 2 years' experience of working in a zoo environment.	✓		Application Form / Interview
Experience of working with a range of species.		✓	Application Form / Interview
Experienced in delivering and presenting bird flying displays, public talks, animal encounters.	✓		Application Form / Interview

Delivering educational workshops to schools and groups.		✓	Application Form / Interview
Working in a customer facing role and delivering high standards of customer service.	✓		Application Form / Interview
<b>PERSONAL ATTRIBUTES</b>			
Passionate about animals and conservation.	✓		Application Form / Interview / Presentation
A positive and ambitious attitude.	✓		Interview / Presentation
Smart and presentable.	✓		Interview / Presentation
Flexible	✓		Interview
A team player – working in a small team, supporting colleagues to achieve the best results.	✓		Application Form / Interview
Friendly and approachable.	✓		Interview / Presentation
<b>OTHER REQUIREMENTS</b>			
Full current UK driving licence - To be reactive to animal welfare and transport equipment.	✓		Application form / DVLA Printout

